



## **ADVANCED MATERIALS DIVISION, II-VI, INC.**

### **QUALITY AND ENVIRONMENTAL POLICY**

#### **“Fully Satisfying Customers and Continually Improving”**

The Advanced Materials Division is dedicated to becoming a worldwide leader in the electronic materials industry, with a focus on silicon carbide substrates and an encompassing commitment to excellence, total customer enthusiasm, and surpassing customer expectations while maintaining sound environmental practices.

We will achieve this by:

- Creating a culture of trust, teamwork, and technical, environmental and business excellence.
- Seeking and utilizing feedback from our internal and external customers to improve our processes and products.
- Providing the safest workplace possible for our employees and complying with all regulatory requirements to prevent pollution, preserve the environment and positively influence the communities in which we work.
- Continually improving our technical knowledge and capabilities, and applying them with dedication and integrity.
- Working to expand business unit profitability.

Dr. Gary Ruland  
General Manager  
Advanced Materials Division  
April 4, 2016

**Unrestricted**